

# Anti Human and Sex-Trafficking and Physical Abuse Policy

Last modified: May 08, 2024

## 1. Policy Statement

1.1 To ensure that our adult webcam site is not used to promote or facilitate human trafficking, sex trafficking, or physical abuse, we have established the following policy and controls:

- **Strict performer verification:** We have a rigorous verification process in place for all performers on our platform. We require valid identification and ensure that each performer is of legal age and willingly engages in adult activities. Our verification helps to prevent the involvement of any individuals who may be coerced, trafficked, or underage.
- **Content monitoring and moderation:** Our dedicated team monitors all uploaded content and live streams on an ongoing basis. We promptly review and remove any content that violates our policies or shows indications of non-consensual activities, abuse, or coercion.
- **Reporting mechanism:** We provide users with a simple and accessible reporting mechanism to report any concerns or suspicious activities observed on our site. Reports are reviewed promptly, and appropriate action is taken, including cooperating with law enforcement agencies if necessary.
- **Zero-tolerance policy:** We maintain a strict zero-tolerance policy towards any form of human trafficking, sex trafficking, or physical abuse. Violators are immediately banned from our platform, and their information may be shared with relevant authorities.
- **Ongoing auditing and compliance:** We conduct regular internal audits to ensure our policies and controls are effective and up-to-date. We remain committed to complying with local, national, and international laws and regulations pertaining to human trafficking, sex trafficking, and physical abuse.

1.2. By implementing this policy and controls, we strive to create a safe and responsible environment on our adult webcam site, actively working to prevent the promotion or facilitation of human trafficking, sex trafficking, or physical abuse.

1.3. This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

1.4. This policy does not form part of any employee's contract of employment and we may amend it at any time.

## 2. Responsibility for the policy:

2.1 The directors have overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it and have primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.

2.2. Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it and the issue of modern slavery in supply chains.

### 3. Communication And Awareness Of The Policy

Training on this policy, and on the risk our business faces from modern slavery in its supply chains, forms part of the induction process for all individuals who work for us, and regular training via online courses, webinars and in-person will be provided as necessary.

### 4. Breaches of this policy:

4.1 Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

4.2 We may terminate our relationship with other individuals and organizations working on our behalf if they breach this policy.